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Dr Vincent Considine – Vee Solutions Ltd

Dr Vincent Considine joined the Joint Systems Business Unit in February 2006 to fulfil an Interim Executive role in the business following the resignation of the Operations director.

Following this successful placement, Vincent was asked to stay on to support the Business Executive for a further period to lead the recovery of a critical business improvement initiative that had faltered and had lost significant ground on its implementation plan.

The Joint Systems Business Unit has grown rapidly over the past 6 months and during this period of growth, had committed to a plan to achieve CMMI Level 3 accreditation for 2007. As a result of other pressures within the organisation, the project had not received the attention or the support it required to progress satisfactorily.

Vincent provided the leadership on the project that had been lacking; raising awareness throughout the key business functions and Executive Team and led the recovery, back to plan, of the key milestones scheduled for July of this year.

His experience of high technology systems engineering environments combined with his business management skills enabled him to engage with staff at all levels in the organisation. This coaching / mentoring approach focused the various managers' attention on the CMMI challenge enabling them work on the project as well as doing their "day job". A key element of this was to develop, lead and facilitate a workshop between the CMMI project and the development programmes that combined discussion, briefing and training into an intensive day, resulting in a collaborated approach moving forward.

Vincent's leadership in the recovery of this project over the past few months has re-invigorated the organisation and provided a solid foundation for us moving forward.



4/8/06.

Paul Watson

Business Executive

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