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Thales Land & Joint Systems Communications Operating Unit has made a major investment in improving the quality and effectiveness of our Programme Management function. The position of Head of Programme Management support was established to lead this effort, however he shortly moved on leaving a significant amount of work to be accomplished. As a result of a previous successful assignment with Thales Dr. Vincent Considine of Vee Solutions Ltd was asked to step in. Vincent was brought in on short notice as Interim Head of Programme Management Support until a permanent replacement could be found. Vincent embedded himself fully into the role and into the organization, and took full control. Among many of his accomplishments, he personally developed, trialled and implemented a bespoke Programme Management Maturity assessment intended to measure the health of the programme management of key programmes.

As part of Vincent's role he was also responsible for recruiting his successor. I joined Thales as the Head of Programme Management Support and during the six weeks hand-over; it became immediately apparent that Vincent had been able to strongly contribute to developing a badly needed sense of community among the Programme Management team. In the relatively short time that Vincent was in this role, he had engaged with programme managers at all levels in a coaching and mentoring role and quickly links across the functional areas and program management as well as across the 3 Thales Land & Joint divisions (Comms, Optronics, and Systems).

I found Vincent to be very personable and is able to integrate well into the business community. He has a broad working knowledge base in many areas which were key to this role here as the Head of Programme Support including CMMI, EVM, Risk Management, Program Management Development and Maturity methods. Vincent is also a person of high moral standards, and personal and professional integrity.



Jeffrey McGee
Head of Programme Management Support
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