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To whom it may concern,

**Vincent Considine – Contribution to A400M EVM Implementation Project**

In early 2009 OTC Optima, in partnership with Rhead Group, had won a contract to assess the EVM status of the Airbus A400M programme for the Chief Financial Officer of Airbus Military. The brief was to determine the EVM Readiness of the programme and to conduct an Integrated Baseline Review (IBR) to establish the credibility of the overall aircraft development phase plan.

Vincent Considine of Vee Solutions Ltd had worked with OTC Optima in the past supporting us in conducting IBRs. Vincent was asked to support this project in the role of Assignment Project Manager, reporting to me in my capacity as Assignment Director for this project. We were based principally in Toulouse, France, with frequent assessment visits to other Airbus sites around Europe.

Vincent deployed rapidly to join the team on the day the project started. Vincent quickly built bridges with the rest of the team that enabled a smooth start to the assignment – and his ability to speak French proved valuable. He took responsibility for the day to day coordination of the deployed team and took specific responsibility for generating the EVM Readiness and IBR Findings Report. Vincent supported me in delivering the findings to the Airbus customer at a series of formal presentations.

As a result, OTC was asked by Airbus to support the implementation of EVM on the entire A400M programme and Vincent continued in the Assignment Project Manager role. Twelve of our consultants were deployed across Europe in France, Germany, Spain and the UK and Vincent coordinated their activities and reported status to the Airbus client. We delivered the essential elements of an Integrated Baseline Plan to Airbus including WBS, OBS, Statement of Work, Schedules, together with improved PM processes and Risk Management processes.

In this time I found Vincent to be extremely focused on achieving a successful outcome for the EVM project and totally thorough and professional in his dealings with his colleagues and the client. Vincent's previous experience of complex development programmes proved invaluable in ensuring that the project addressed the right priorities and key stakeholder interests at the right time as the project progressed.

I commend him to you and given the opportunity would work with him again.

*RA Fern*

Robert A. Fern  
Managing Director