

1 September 2011

To Whom It May Concern:

Vincent Considine

I had the pleasure of working with Vincent during my tenure with Meggitt Safety Systems in the capacity of Director of Programs. During the timeframe encompassing August of 2010 through August of 2011, Vincent led the charge throughout the entire Meggitt organization with the task of implementing Programme Lifecycle Management. This was no easy task as there are dozens of Meggitt divisions that have operated for many years in completely different ways. Vincent was able to coordinate gatherings of the heads of Programs in multiple workshops to discuss, define, and document what would best serve the company in a comprehensive and consistent manner leading to a measureable benefit to the corporation.

Vincent did a terrific job listening and making suggestions/recommendations to the Director/VP level individuals from the many Meggitt divisions to establish ground rules, set goals & objectives, and to construct the foundation for a set of documentation that would govern how the Meggitt Programme Management organizations would conduct business going forward.

Vincent's approach to obtaining an understanding of each Meggitt divisions' products, people, and manner in which each group did business and then molding a collective path forward with involvement and authorship coming from each practicing member ensured buy-in and consistency for a set of processes that will instill the necessary disciplines for PLM across the board.

I was extremely impressed by Vincent's knowledge, patience, persistence, and professionalism as we all worked together as a team to achieve success in the implementation of PLM. I can say with certainty that the processes/practices put in place at Safety Systems have already produced improvement in the areas of cost/schedule and customer satisfaction. I highly recommend Vincent to anyone that wants to improve the way they do business. I would welcome the opportunity to work with Vincent again and would be happy to speak with anyone that is interested in obtaining a more detailed description of Vincent's level of competency and performance.

Jerry Husband

A handwritten signature in black ink, appearing to read "Jerry Husband", written in a cursive style.